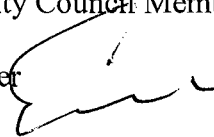


## MEMORANDUM

**TO:** Honorable Mayor Strickland and City Council Members

**FROM:** Eugene Miller, Interim City Manager 

**DATE:** March 16, 2010

**SUBJECT:** City Manager Employment Agreement

MAR 16 2010

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Negotiations of various sections of the City Manager Employment Agreement with Jamie Croteau are not complete. (Tuesday, March 16). Hopefully, however, an Agreement is expected to be mutually negotiated prior to your meeting of March 23. As soon as Mayor Strickland and City Attorney, Bill Reischmann notify me of the completion (or impasse) of their efforts, I will notify you. Of course, I'm hopeful the Agreement will be successfully negotiated as soon as possible so you will have an opportunity to peruse it prior to your regular meeting next Tuesday.

I met with Ms. Croteau yesterday (Monday, March 15). Among topics discussed was her possible start date. She indicated she could start Monday, April 12. This coincides with my memorandum to you expressing a "convenient" departure date of April 11. This would make my interim tenure exactly two (2) months. My wife and I have a vacation scheduled the week of April 19 (previous to knowledge of Orange City's needs). Should an "emergency" arise causing a delay in the arrival of your new City Manager, I could adjust my plans. In other words, I'll cooperate by not leaving you in an awkward situation.

Again, as soon as I learn an Agreement is reached it will be distributed to the Council.

**RESOLUTION NO. 602-10**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA, APPOINTING JAMIE CROTEAU AS CITY MANAGER AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF ORANGE CITY AND JAMIE CROTEAU FOR THE POSITION OF CITY MANAGER; REPEALING ALL RESOLUTIONS IN CONFLICT HERewith AND PROVIDING FOR AN EFFECTIVE DATE.**

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**WHEREAS**, after conducting a nationwide search for a City Manager, the City Council of the City of Orange City voted to negotiate a contract for employment with Jamie Croteau to serve as City Manager for the City of Orange City consistent with Article III of the City's Charter and the Code of Ordinances.

**WHEREAS**, it is the desire of the City Council of the City of Orange City, Florida and Jamie Croteau to enter into an Employment Agreement for the position of City Manager.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA:**

**SECTION 1.** An Employment Agreement is hereby attached hereto as Exhibit "A" and by reference incorporated herein with full force and effect as if fully set forth.

**SECTION 2.** The City Council of the City of Orange City appoints Jamie Croteau as City Manager, effective with the beginning of the term as provided in Exhibit "A".

**SECTION 3.** The City Council hereby authorizes the Mayor to execute said employment with Jamie Croteau on behalf of the City of Orange City.

**SECTION 4.** That all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed.

**SECTION 5.** That this resolution shall take effect immediately upon its adoption by the City Council of the City of Orange City, Florida.

**ROLL CALL VOTE AS FOLLOWS:**

Gary A. Blair	_____	Jeff H. Allebach	_____
O. William Crippen	_____	Tom Abraham	_____
Anthony Pupello	_____	Tom Laputka, Vice Mayor	_____
Harley Strickland, Mayor	_____		

**ADOPTED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2010.**

**ATTEST:**

**AUTHENTICATED:**

\_\_\_\_\_  
Deborah J. Renner, CMC, City Clerk

\_\_\_\_\_  
Harley Strickland, Mayor

Approved as to form and legal sufficiency:

\_\_\_\_\_  
W. E. Reischmann, City Attorney