

Meeting Date: 8/23/2011



Agenda Item # 8-E

# CITY COUNCIL AGENDA ITEM

Contact Name: Debbie Renner Department Director: \_\_\_\_\_  
Department/Contact # City Clerk City Manager: Jamie Croteau

- Type of Item:
- |   |   |
|---|---|
| <input type="checkbox"/> Public Hearing           | <input type="checkbox"/> Resolution                     |
| <input type="checkbox"/> Ordinance First Reading  | <input checked="" type="checkbox"/> Discussion & Action |
| <input type="checkbox"/> Ordinance Second Reading | <input type="checkbox"/> Council Approval               |

**Subject:** City Manager Evaluation

**BACKGROUND:** As directed by you on July 26<sup>th</sup>, the City Manager Evaluation form from Geneva, NY was modified for use in Orange City. The revised form was distributed to Council and all of the forms have been returned to the Mayor and have been compiled by the City Clerk. A summary of the evaluation ratings is attached. The completed evaluation forms are available in the City Clerk's office if you wish to review them.

**RECOMMENDATIONS:**

**ATTACHMENTS:** Evaluation Summary

**FINANCIAL IMPACT:** Not applicable

Reviewed by City Attorney \_\_\_\_\_  
Reviewed by Finance Dept. \_\_\_\_\_  
Reviewed by: \_\_\_\_\_

<b>1<sup>st</sup> Discussion Date:</b> date.	<b>2<sup>nd</sup> Discussion Date:</b> date.	<b>Third Discussion Date:</b> date.	<b>Other Dates:</b> date.
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**CITY OF ORANGE CITY  
SUMMARY OF EVALUATIONS  
City Manager Jamie Croteau  
August 23, 2011**

Council Member	Budget	Long Range Planning	Organizational Management	Leadership	Departmental Performance	Reporting	Council Relations	Agenda	Community Reputation	Citizen Relations	Intergovernmental Relations	Total Rating
Gary Blair	3.0	2.0	2.0	1.0	2.0	1.0	1.0	2.0	2.0	2.0	2.0	1.7
Tom Laputka	3.0	3.0	4.0	2.0	3.0	3.0	3.0	3.0	4.0	3.0	3.0	3.0
Anthony Pupello	4.0	3.0	4.0	3.0	3.0	3.0	4.0	3.0	4.0	4.0	3.0	4.0
Jeff Allebach	4.0	2.0	3.0	2.5	2.0	4.0	3.0	3.0	3.5	3.0	3.0	2.9
Tom Abraham	1.0	1.0	1.0	1.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	1.3
Bill Crippen	4.0	4.0	4.0	4.0	4.0	3.0	3.0	2.0	3.0	4.0	2.0	3.7
Harley Strickland	4.5	3.7	4.1	4.0	4.0	3.8	4.0	4.0	4.0	4.0	4.0	4.0
<b>Total Rating</b>	3.4	2.7	3.2	2.5	2.7	3.3	2.9	2.7	3.1	3.1	2.7	3.0

Rating Scale:

- 4 Exceptional
- 3 Exceeds Expectations
- 2 Meets Expectations
- 1 Below Expectations