

RESOLUTION NO. 653-11

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA, ADOPTING A PAY PLAN FOR THE CITY OF ORANGE CITY CONTAINING A REPEALER PROVISION, A SEVERABILITY CLAUSE AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Orange City wishes to adopt a Broadband Pay Plan for its employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA:

SECTION 1. The Pay Plan attached hereto as Exhibit "A" and by reference incorporated herein as if fully set forth, is hereby formally adopted.

SECTION 2. That all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed.

SECTION 3. That this resolution shall take effect immediately upon its adoption by the City Council of the City of Orange City, Florida.

SECTION 4. Any further amendments can be done at the discretion of the City Manager and subject to approval by City Council.

ROLL CALL VOTE AS FOLLOWS:

Gary A. Blair	<u>no</u>	Jeff H. Allebach	<u>yes</u>
Tom Laputka	<u>yes</u>	Tom Abraham	<u>Absent</u>
Anthony Pupello	<u>yes</u>	O. William Crippen, Vice Mayor	<u>yes</u>
Harley Strickland, Mayor	<u>yes</u>		

ADOPTED THIS 27th DAY OF September, 2011.

ATTEST:

Deborah J. Renner
Deborah J. Renner, CMC, City Clerk

AUTHENTICATED:

Harley Strickland
Harley Strickland, Mayor

Approved as to form and legal sufficiency:

W. E. Reischmann
W. E. Reischmann, City Attorney



City of Orange City

FY 11/12 Pay Plan

Effective 10/01/11

CLASSIFICATION:	PAY GRADE	HOURLY RANGE		ANNUAL RANGE	
		MIN	MAX	MIN	MAX
NON-EXEMPT EMPLOYEES					
40 HOUR WEEK					
2080 ANNUAL HOURS					
Custodian	18	9.50	15.68	\$ 19,760	\$ 32,604
Community Service Aide					
Intern					
Maintenance Specialist	19	9.92	18.75	\$ 20,634	\$ 38,998
Service Worker / Meter Reader					
Mechanic					
Customer Service Specialist	20	10.92	19.18	\$ 22,714	\$ 39,885
Financial Specialist					
Records Specialist					
Maintenance Technician					
Technician					
Water Plant Operator C					
Crew Lead	21	11.88	22.57	\$ 24,710	\$ 46,950
Executive Assistant					
Water Plant Operator B	24	13.36	26.05	\$ 27,789	\$ 54,188
Deputy City Clerk					
Administrative Assistant to CM					
Chief Mechanic	26	14.00	27.30	\$ 29,120	\$ 56,784
Fire Safety Inspector					
Water Plant Operator A					

CLASSIFICATION:	PAY GRADE	HOURLY RANGE		ANNUAL RANGE	
		MIN	MAX	MIN	MAX
FIRE					
NON-EXEMPT EMPLOYEES					
56 HOUR WEEK					
2912 ANNUAL HOURS					
Part -Time Firefighter/ EMT	70	9.17	15.13	\$ 26,703	\$ 44,060
Firefighter/ EMT	71	10.05	16.58	\$ 29,266	\$ 48,288
Fire Lieutenant/ EMT	72	11.74	19.37	\$ 34,187	\$ 56,408
Battalion Chief	73	14.80	24.42	\$ 43,098	\$ 71,111

*Paramedic Incentive \$5200.00(\$200 Bi-Weekly or \$1.79 Hour)

CLASSIFICATION:	PAY GRADE	HOURLY RANGE		ANNUAL RANGE	
		MIN	MAX	MIN	MAX
Police					
NON-EXEMPT EMPLOYEES					
42 HOUR WEEK					
2184 ANNUAL HOURS					
Police Officer	80	14.64	24.16	\$ 31,974	\$ 52,757
Senior Detective	81	15.57	25.69	\$ 34,005	\$ 56,108
Sergeant	82	19.24	31.75	\$ 42,020	\$ 69,333

*Investigator Incentive 5% (Various)



City of Orange City

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Effective 10/01/11

CLASSIFICATION:	PAY GRADE	HOURLY RANGE		ANNUAL RANGE	
		MIN	MAX	MIN	MAX
EXEMPT EMPLOYEES		40 HOUR WEEK		2080 ANNUAL HOURS	
Public Information Coordinator	27	\$ 13.63	\$ 22.49	\$ 28,350	\$ 46,778
P&Z Analyst/Planner	29	\$ 16.63	\$ 27.44	\$ 34,590	\$ 57,074
Parks and Recreation Superintendent					
Planner I	30	\$ 17.46	\$ 28.81	\$ 36,317	\$ 59,923
Purchasing Coordinator					
Accountant	32	\$ 19.23	\$ 31.73	\$ 39,998	\$ 65,997
Community Coordinator					
Community Improvement Sgt.					
Human Resources / Risk Manager					
IT Manager					
Financial Services Supervisor					
Utilities Superintendent					
City Planner	33	\$ 25.75	\$ 42.49	\$ 53,560	\$ 88,374
Police Commander					
Operations Manager					
Deputy Fire Chief					
City Clerk	35	\$ 30.90	\$ 52.84	\$ 64,272	\$ 109,905
Development Services Director					
Finance Director					
Fire Chief	36	\$ 33.77	\$ 55.72	\$ 70,242	\$ 115,899
Police Chief					
Public Works Director					